

We wanted to give you all an update on what CAT has been doing since our letter last month. In review, Heather Noyes-Fredette and Gabby Desmarais are the co-chairs of CAT (Contract Action Team). We are joined by Carol Hart, Anne Jorgensen, Kerry Walsh, Tammy Vasconcelos, Erica Davignon, and Lindsey Ribbing.

We would like to thank: the members of CAT for their time and dedication to our fight, Bryan Gangemi for his guidance and helping to secure grant funding for all that we have been doing, the members of the DEA who have been standing with signs, sharing posts, and talking about why we are fighting to community members, our DEA Negotiations chair and team for their hard work, and our co-presidents and building reps for their dedication.

We wanted to update you on what we have achieved these past three weeks:

- We have almost gathered all personal information at all the schools.
 - This contact information is to make sure we can quickly update you all with important dates and information.
 - If you need to get your information on our spreadsheet, please see one of the following people: Cushman- Lindsey Ribbing and Kerry Walsh, DeMello- (all DEA info has been collected), Potter- Erica Davignon, Quinn- Carol Hart, Middle School- Jeremy MacDonald, and DHS- John Breault (plus some others).
 - This is how negotiation team members will be sharing important information with you.
 - Your personal information will ONLY be used for union purposes. Any emails will come from the dartmoutheducators@gmail.com email address. This email is monitored by Gabby and Heather.
 - You can also email us at that gmail address with your personal information and we will update the spreadsheet.
- Our social media following has been growing!
 - In the last month we have reached almost 10,000 people interacting with our accounts!
 - If you don't already, please follow our Facebook and Instagram accounts. The information is at the bottom of this letter.
 - Before we post any information on those platforms we have reached out to those that have spoken and asked for their permission to share their stories.
 - If there is any content you feel that hasn't been shared we are happy to take suggestions as well.
- We are currently drafting updated spring flyers with the dates for school committee and select board.
- We have some of our social media posts blown up to large signs to use during sign holding to continue to spread information about why we are fighting for a fair contract.
- The sign holding at all schools is still going strong and we would love to have more stand with us. Please see your building reps for signs and specific times.
 - Bryan hops around to different schools and drops off coffee and goodies so be sure to be out there if you can! Look out for community support at different schools!
- We had an AMAZING showing of the DPD at the last select board meeting. They expressed their desire to stand with us in this fight since our fight for a better health insurance split benefits all.

- We have friends at the DPW that continue to share our fight and they are working to get a group to join us at Select Board as well as negotiation rallies.
- We ordered 200 lawn signs and we have distributed 190!
 - If you have not gotten a sign and want one please email us.
 - If you don't live in town but have friends in town that want one- please email us.
 - The more presence we have on main roads the better- if you have friends that own businesses and are willing to put up a sign, please email us.
 - We have 150 more signs on order.
- Campaign literature is being printed to hand out and mail out. We are hoping to have them soon.
- We have grant funding in the works for the t-shirts for DEA members to wear during sign holding.
- Since the Select Board will not let us speak we have flooded their inboxes with speeches. We have clipped School Committee speeches and transcribed all speeches into text. Every member has gotten one email a day and we still have more scheduled to send.

So here is where we ask for your help:



- If you would like to speak at School Committee please reach out!
- We would love to do “a day in the life” for our social media. If anyone is interested please let us know.
- PLEASE join our social media pages on Facebook and Instagram and re-share, re-share, re-share!
- Elections for School Committee are coming up in April. We suggest that members that live in town look at each platform to make sure that who you vote for aligns with the support we are looking for from our town leaders.

The CAT team meets every Wednesday night to devise and execute essential actions to help bring awareness to what the negotiation team is doing for us in our fight for a fair contract. If you would like to get involved please feel free to send us an email at dartmoutheducators@gmail.com. We will get the zoom link to you.

Finally, Our negotiations team has a bargaining prep meeting on Thursday, March 16th. They will be updating us on the next steps! Be on the lookout for another update from us at the beginning of next week. The goal is complete transparency. Even though the negotiations team met with the school department last Wednesday, they haven't met to discuss the results of that meeting or the next package they are going to put forward. We will get that information to you as soon as possible. In the meantime, if you have any questions- anything at all- please don't hesitate to email us and we will get those questions to the appropriate people that will answer you. We want to stand united and stay united as a membership.

We thank you for taking the time to read our update.

All the best,
 Heather and Gabby
 CAT co-chairs

<p>Instagram</p> 	<p>Facebook</p> 
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<p>Join Remind Us On Remind On your phone send a code (below) to the number 81010</p>	
<p>Cushman's Code: @deacu</p>	<p>DeMello's Code: @deademe</p>
<p>DHS Code: @deadhs</p>	<p>DMS Code: @deadartms</p>
<p>Potter's Code: @deapo</p>	<p>Quinn's Code: @deaquinn</p>